

Department of Homeland Security  
Immigration and Customs Enforcement  
Enforcement and Removal Operations

SAN ANTONIO FIELD OFFICE  
OPERATION CROSS CHECK  
December 11 through 15, 2017

**I. SITUATION**

**A. General Situation:**

Executive Order 13,768 entitled “*Enhancing Public Safety in the Interior of the United States*” directs Immigration and Customs Enforcement (ICE) to employ all lawful means to ensure the faithful execution of the immigration laws of the United States against all removable aliens. The objective of Operation Cross Check is to apply an organized, methodical approach to the location and apprehension of aliens amenable to removal.

Among its broad law enforcement authorities ICE is charged with the criminal and civil enforcement of immigration laws within the United States. Enforcement and Removal Operations (ERO) is the lead enforcement component within ICE charged with identifying, locating, arresting, detaining, and removing unlawfully present aliens. Homeland Security Investigations (HSI) is the principal investigative arm of the Department of Homeland Security and is responsible for combating transnational criminal organizations that are illegally exploiting America’s travel, trade, financial and immigration systems.

Field Office Director Daniel A. Bible has directed all available resources to be devoted to supporting Operation Cross Check.

**B. Attachments/Friendly Forces:**

San Antonio Field Office (SNA) values its relationship with the State of Texas and longstanding partnerships with other law enforcement entities that assist ERO in accomplishing its missions. During Operation Cross Check, members of the Fugitive Operations Teams (FOT) will work alongside their Criminal Alien Program (CAP) counterparts, with additional support from other ERO components, to target aliens who fall within the parameters of Cross Check:

ERO FOTs: Capital City, Alamo City, River City, Cameron, Brazos, and Hidalgo

ERO CAP Units: Austin, Del Rio, Harlingen, San Antonio and Waco

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ERO Non Detained Units: Harlingen and San Antonio  
Texas Fusion Center – Intelligence and Counterterrorism Division

**C. Detachments:** None

**D. Light and Weather Conditions** (as of November 29, 2017):

Austin, TX- December 11-15, 2017  
Sunrise/Sunset: 0717 / 1731  
Projected temperature: low 41 high 61  
Precipitation: 0%

Del Rio, TX- December 11-15, 2017  
Sunrise/Sunset: 0728 / 1746  
Projected temperature: low 38 high 65  
Precipitation: 0%

Harlingen, TX- December 11-15, 2017  
Sunrise/Sunset: 0708 / 1740  
Projected temperature: low 48 high 69  
Precipitation: 15%

Laredo, TX- December 11-15, 2017  
Sunrise/Sunset: 0718 / 1744  
Projected temperature: low 47 high 72  
Precipitation: 0%

San Antonio, TX- December 11-15, 2017  
Sunrise/Sunset: 0718 / 1736  
Projected temperature: low 39 high 63  
Precipitation: 0%

Waco, TX- December 11-15, 2017  
Sunrise/Sunset: 0718 / 1726  
Projected temperature: low 35 high 61  
Precipitation: 0%

## **II. MISSION**

Enhance public safety and operational control of the SNA area of responsibility (AOR) by leveraging local ERO personnel and resources with that of our federal partners to identify, arrest, and remove aliens who present a danger to national security or are a risk to public

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safety, as well as those who enter the United States illegally or otherwise undermine the integrity of our immigration laws and our border control efforts.

One of the most important ICE mandates is the enhancement of public safety and the security of the American public. The broad authority of ICE allows for the identification and removal of dangerous, often recidivist, criminals engaged in crimes that have a profoundly negative impact on our society. SNA supports this mandate by conducting strategically planned enforcement operations designed to further the agency's ability to arrest and remove these aliens from the United States.

### **III. EXECUTION**

#### **A. Management/Supervisor Intent:**

The intent is to significantly increase operational control of the SNA AOR and to enhance public safety by leveraging law enforcement resources and personnel in an effective and sustainable manner.

#### **B. General Concept:**

This operation calls for the deployment of a large number of ERO personnel both in the field and in supporting roles such as dedicated processing teams. Teams consisting of ERO law enforcement personnel and members of other federal law enforcement agencies will be deployed in multiple counties throughout the SNA AOR as part of a joint-effort approach that will enhance the SNA capability to significantly reduce the criminal alien population residing within its jurisdiction.

(See attachment 1 for team roster.)

#### **C. Specific Responsibilities:**

435 aliens have been identified and will be targeted during this operation. These targets encompass the following classes of aliens:

- Have been convicted of any criminal offense;
- Have been charged with any criminal offense, where such charge has not been resolved;
- Have committed acts that constitute a chargeable criminal offense;

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- Have engaged in fraud or willful misrepresentation in connection with any official matter or application before a governmental agency;
- Have abused any program related to receipt of public benefits;
- Are subject to a final order of removal, but who have not complied with their legal obligation to depart the United States; or
- In the judgment of an immigration officer, otherwise pose a risk to public safety or national security.

(See attachment 2 for target list.)

**D. Execution Timeline:**

This operation will consist of five (5) days of enforcement activity being executed throughout the SNA AOR from December 11 through December 15, 2017.

An AOR wide pre-brief will be held on Friday, December 8, 2017.

An after action de-brief will be held on Tuesday, December 19, 2017.

**IV. ADMINISTRATION / LOGISTICS**

**A. Uniform and Equipment:**

All participating officers/agents will be fully equipped with both deadly and non-deadly force weapons, (b)(7)(E).

ERO enforcement personnel must utilize law enforcement identifiers, such as neck badges, belt badges, and outer garments affixed with POLICE identifiers.

**B. Special Equipment:**

None

**C. Travel / Lodging:**

It is anticipated that travel and lodging expenses will not be incurred during this operation.



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**D. Vehicles:**

ERO personnel will drive government owned vehicles, trucks and mission specific vehicles as required.

**E. Detention/Transportation:**

Each operational team will be responsible for coordinating with their unit command with regards to detainee transportation and detention space as dictated by local policy.

**F. Alien Processing:**

- Once arrested, all detainees will be transported to each respective office having jurisdiction over the arrest for initial processing. Each office will bear the responsibility of all alien processing as logistically feasible and prudent to ensure prosecutorial integrity as necessary.
- Team Leader/Supervisory Detention and Deportation Officer (SDDO) will review all files for legal sufficiency prior to having the alien transferred to an appropriate detention facility.
- Each operational team will secure any and all legally issued identity documents for all arrestees who will require a travel document for removal. All teams will make every legal effort to secure these documents prior to departing the arrest location. Obtaining these documents at the time of arrest will greatly decrease the arrestee's time spent in detention.

**G. Juveniles:**

In the event that minors are identified or likely to be encountered at a particular residence, family members, care providers and community, as well as state and county juvenile resources, will be identified and a plan of care for juveniles will be addressed prior to the commencement of operations. Juveniles will be turned over to county resources only as a last resort. Prosecutorial discretion will be applied as appropriate. Officers will limit contact with any identified juvenile to the extent officer safety is not compromised. In addition, the utmost care and consideration will be used when dealing with juveniles, especially when juveniles are present during interviews or encounters with adults. The questioning of juveniles will be

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kept to a minimum and conducted in the least threatening manner and environment possible.

If unaccompanied alien juveniles are encountered, the local juvenile coordinator will be contacted for guidance. If they are unavailable, the Office of Refugee Resettlement (ORR) will need to be notified at (202) 401-5709 after all processing tasks are performed.

In the event that juvenile(s) are present, and their presence was not anticipated during operational enforcement activities, the Fugitive Operation Team (FOT) SDDOs and team leaders may need to seek assistance from the state or local governmental agency responsible for juvenile issues, i.e. Child Protective Services. As such, the FOT SDDO and team leaders are in possession of the agency's appropriate contact numbers, to be used as deemed necessary throughout the entirety of the operation.

**(See attachment 3 for list of agency names, contacts and phone numbers.)**

Whenever possible, juveniles will be placed in the care of immediate family members that have no ascertainable criminal history. If there are no other options, sole care givers who are subject to removal, that have no ascertainable criminal record may be placed on an Order of Supervision or Order of Release on Recognizance with SDDO or Assistant Field Office Director (AFOD) approval.

**H. General Reporting Requirements:**

Point of arrest data will be captured by each individual team utilizing supplied arrest sheets. That data will be sent as close to real time as possible to:

- (b)(6);(b)(7)(C)
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Daily reports (I-213s and egregious case summaries) are to be submitted to the SDDO in charge or his designee via E-mail no later than 1300 to be included in the current day's report to National Fugitive Operations Program (NFOP). Statistical data submitted after the deadline will be included in the following day's report to. All daily reports will be sent to the following:



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- (b)(6);(b)(7)(C)
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All data will undergo independent validation through SDDO Jonathon Judy after submission to the SDDO in charge and prior to submitting to NFOP.

Significant Event Notification (SEN)/Significant Incident Report (SIR) will need to be submitted if events or incidences occur that warrant their generation in accordance with established policy and procedures.

**I. Medical / Emergencies / Continuity of Operations (COOP):**

All medical emergencies will be coordinated by onsite personnel or team leader. Call 911 and request medical and law enforcement support to the location. If an officer or alien is injured and it is safely to do so, attempt to stabilize the injured until medical support arrives, or transport him/her to the nearest hospital.

Given the current political environment surrounding large scale targeted enforcement events such as Cross Check, the possibility for protests or third party interference is high. In situations where offices become unusable do to protestors impeding access to the facility operations will be moved to the alternate locations delineated below. Any escalation of local climate will be elevated through the chain of command at the earliest possible moment.

The following are the designated hospitals for each individual locality as well as the COOP info should the office become unusable:

Austin

University Medical Center Brackenridge  
601 E 15<sup>th</sup> Street  
Austin, TX 78701  
(512) 324-7000

Round Rock Medical Center

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2400 Round Rock Avenue  
Round Rock, TX 78681  
(512) 341-1000

COOP: Should the Austin Resident Office become unusable, all processing and operations will be moved to the San Antonio Resident Office.

Del Rio

Val Verde Regional Medical Center  
801 N Bedell Avenue  
Del Rio, TX 78840  
(830) 775-8566

COOP: Should the Del Rio Sub-Office become unusable, all processing and operations will be moved to the South Texas Detention Complex.

Harlingen

Harlingen Medical Center  
5501 S Expressway 77  
Harlingen, TX 78550  
(956) 369-3547

McAllen Medical Hospital  
301 W Expressway 83  
McAllen, TX 78503  
(956) 632-4000

Valley Baptist Medical Center  
1040 W Jefferson Street  
Brownsville, TX 78520  
(956) 542-5433

COOP: Should the Harlingen Resident Office become unusable, all processing and operations will be moved to the Port Isabel Detention Center.

Laredo

Laredo Medical Center  
1700 E Saunders Street  
Laredo, TX 78041  
(956) 796-5000



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Doctors Hospital of Laredo  
10700 McPherson Road  
Laredo, TX 78045  
(956) 523-2000

COOP: Should the Laredo Resident Office become unusable, all processing and operations will be moved to the South Texas Detention Complex.

San Antonio

SAMMC – Brooke Army Medical Center  
3551 Roger Brooke Drive  
San Antonio, TX 78234  
(210) 916-1245

University Medical Center  
4502 Medical Drive  
San Antonio, TX 78229  
(210) 358-4000

COOP: Should the San Antonio Resident Office become unusable all processing and operations will be moved to the South Texas Detention Complex.

Waco

Baylor, Scott and White Medical Center - Hillcrest  
100 Hillcrest Medical Blvd  
Waco, TX 76712  
(254) 202-2000

Scott and White Medical Center  
2401 South 31<sup>st</sup> Street  
Temple, TX 76508  
(254) 724-1111

Seton Medical Center  
850 W. Central Texas Expressway  
Killeen, TX 76548  
(254) 690-0900

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COOP: Should the Waco Sub-Office become unusable, all processing and operations will be moved to the Austin Resident Office.

**V. COMMAND / CONTROL / COMMUNICATION**

Primary means of communication will be via radio and cellular phone. ERO personnel will report through the established chain of command. Each FOT SDDO/AFOD will have operational control over their respective AOR.

**(See Attachment 1 for team roster.)**

**A. Unit Command**



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Cell: (956) 237-(b)(6);(b)(7)(C)

**B. Media Action Plan**

**No proactive outreach shall be conducted with non-law enforcement entities on the planning or execution of this operation.**

OPERATION SUPERVISOR /  
OP PLAN PREPARED BY:

Name: (b)(7)(E)

Title: SDDO

Contact Number: (757) 354-(b)(7)(E)

APPROVING OFFICIAL

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Daniel A. Bible  
Field Office Director  
San Antonio Field Office

ATTACHMENT:

- Attachment 1: Team roster
- Attachment 2: Target list
- Attachment 3: Agencies and contact information
- Attachment 4: Sample arrest sheet (Arrest Sheet SNA v1)

DISTRIBUTION:

FOD  
DFOD  
AFOD



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**San Antonio (SNA) Field Office**  
**Fugitive Operations Team**



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**FIELD OFFICE DIRECTOR (FOD) APPROVED  
FUGITIVE OPERATIONS PLAN:**

**ENFORCEMENT AND REMOVAL OPERATIONS**

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SAN ANTONIO FIELD OFFICE

Operation Return to Sender  
Dates: December 11 through 15, 2017

**I. Situation**

The objective of Operation "Cross Check" is to apply an organized, methodical approach to the location and arrest of Immigration and Customs Enforcement (ICE) fugitive aliens, previously removed aliens, removable aliens convicted of crimes, and otherwise dangerous aliens at large within the San Antonio Field Office Area of Operational Responsibility (AOR) consistent with the ICE Immigration Enforcement Priorities.

The Field Office Director (FOD), Deputy Field Office Director (DFOD) and Assistant Field Office Director (AFOD) have been briefed on this operational plan, and support its execution.

**A) Targeted Aliens – 435**

Four hundred and thirty five (435) aliens have been identified and will be targeted during this operation. **These targets have been reviewed and approved by FOD.** The targets are comprised of aliens found within the three tier system of priorities for fugitive operations, which includes ICE fugitive aliens, previously removed aliens and aliens amenable to removal proceedings due to their criminal convictions. Enforcement actions may also be taken in this operation for other aliens encountered who are determined to be removable and found to present a public safety threat or otherwise meet ICE enforcement priorities, as provided in this operation plan. If safe, non-targeted aliens encountered during the operation should be checked for criminal and immigration histories while at the arrest location or taken to an ERO office and checked as quickly as possible. Based on the prosecutorial guidelines, appropriate charging and detention decisions should be made on a case by case basis. **(See attachment 1: Excel spreadsheet for target list.)**

**B) Hours of Operation**

Prior to the beginning of the operation, team members will be briefed on operational objectives and/or daily activities. Team members will conduct necessary (b)(7)(E) as resources permit. Operational hours will be from (b)(7)(E) each day. Although the operational hours for conducting arrests will be from 00(b)(7)(E) hrs daily, the team leader(s) will determine the actual duty hours. No 2

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operation will begin prior to (b)(7)(E)rs, unless the FOD has reviewed the case and given approval based on specific justification for each case (**no cases currently have been identified that fall under this criteria**). All activities will be conducted pursuant to the National Fugitive Operations Program (NFOP) Policy and Procedures. Supervisory staff will change shift hours as needed in order to facilitate the operation. When a daily target list has been exhausted early in the day, consideration should be given to pursuing additional targets originally scheduled for later in the operation.

**C) Local Situation**

The San Antonio Fugitive Operations Team(s) will conduct the operation with support from other resources from the San Antonio Enforcement and Removal Operations (ERO) Office, as well as the following Law Enforcement Agencies (LEAs): XXXX. The FOD has committed all necessary resources within their jurisdiction. **(See attachment 2: Excel spreadsheet for support / team breakdown)**

**D) Operational De-Confliction**

Homeland Security Investigations (HSI) has been advised of the operation and has stated that they do not anticipate any conflict in the area and have declined to participate. No additional request for assistance was made by ERO. The target list has been queried in (b)(7)(E) to ensure de-  
confliction with HSI and other law enforcement entities.

**E) Local Law Enforcement Agencies (LEAs)**

The Fugitive Operations Team (FOT) Supervisory Detention and Deportation Officer (SDDO) shall advise local LEAs prior to the execution of any Headquarters (HQ) approved or FOD approved fugitive operation plan. The standard operating procedure for local law enforcement agencies will vary from location to location and should be established through proactive liaison. During the course of the operation, if a target is found to be in an area outside the jurisdictions originally notified as part of the plan, every reasonable effort will be made to notify the newly affected LEA prior to the FOT's arrival. If this is impractical, then affected agencies should be notified as soon as possible thereafter. In the presence of exigent circumstances, it may be prudent not to provide notification of impending fugitive operations within your jurisdiction. **(If this is the case, the FOD must be made aware of these circumstances and concur with written justification not to notify the local LEAs.)**

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**F) Sensitive Locations and 4<sup>th</sup> Amendment**

Potential FOT activities near locations designated as sensitive as defined in the October 24, 2011, Enforcement Actions at or Focused on Sensitive Locations policy memorandum, will be avoided unless operationally necessary, and then only when in compliance with the memorandum. Pre-planned operations conducted near a sensitive area will be reviewed and approved in writing by the FOD or Headquarters according to the memorandum and outlined in this section of the operational plan. All personnel assigned to the operation will be briefed on the policy prior to the operation and that briefing documentation will be attached to the plan.

All personnel assigned to the operation must be current on 4<sup>th</sup> Amendment training requirements. In addition, FODs may choose to seek additional training by the Chief Counsel just prior to the operation, as is the case with national operations. **(no cases currently have been identified that fall under this criteria)**

**G) Community Issues or Politically Sensitive Issues**

Three days prior to the execution of the operation, the field office will provide the Office of Public Affairs (OPA) and Office of Congressional Relations (OCR) with the specifics of the operation, to include the operational dates and location of the initiative. If the operation can reasonably be expected to result in a negative community response, this must be specifically communicated to these offices and the Assistant Director for Field Operations.

**H) Juveniles**

The presence of juveniles at a target location, or in the care of a targeted alien, will be explored during initial investigation, (b)(7)(E) and diligent research of available indices. In the event that minors are identified or likely to be encountered at a particular residence, family members, care providers and community, as well as state and county juvenile resources, will be identified and a plan of care for juveniles will be addressed prior to the commencement of operations. Juveniles will be turned over to county resources only as a last resort. Prosecutorial discretion will be applied as appropriate. Officers will limit contact with any identified juvenile to the extent officer safety is not compromised. In addition, the utmost care and consideration will be used when dealing with juveniles, especially when juveniles are present during interviews or encounters with adults. The questioning of juveniles will be kept to a minimum and conducted in the least threatening manner and environment possible.

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If unaccompanied alien juveniles are encountered, the local juvenile coordinator will be contacted for guidance. If they are unavailable, the Office of Refugee Resettlement (ORR) will need to be notified at 202-401-5709 after all processing tasks are performed.

In the event that juvenile(s) are present, and their presence was not anticipated during operational enforcement activities, the FOT SDDO and team leaders may need to seek assistance from the state or local governmental agency responsible for juvenile issues, i.e. Child Protective Services (CPS). As such, the FOT SDDO and team leaders are in possession of the agency's appropriate contact numbers, to be used as deemed necessary throughout the entirety of the operation. (**See attachment 3: Excel spreadsheet for FOJC and CPS contacts**)

Whenever possible, juveniles will be placed in the care of immediate family members that have no ascertainable criminal history. If there are no other options, sole care givers who are subject to removal, that have no ascertainable criminal record may be placed on an Order of Supervision or Order of Release on Recognizance with SDDO/AFOD approval.

#### **I) Prosecutions**

In instances where an alien is amenable to prosecution, the case will be presented to the United States Attorney's Office/State Attorney's Office as appropriate. If the case is accepted for prosecution, an I-247 Immigration Detainer will be filed with the agency assuming custody of the alien. If the United States Attorney's Office/State Attorney's Office declines to prosecute, the declination will be recorded in the narrative portion of the I-213 and included in the file.

#### **J) Gangs**

In the event that ICE personnel encounter an alien affiliated with a street gang, officers must record the appropriate information on form I-213 and photograph any tattoos. A copy of the I-213 and photos will be forwarded to the officer responsible for entering the subject's information into the ICE gang database. Additionally, in houses where gang tags are prevalent, photos will be taken, as well as a photo of the front of the house for future officer safety concerns.

#### **ICE Definitions of Gang Member and Gang Associate**



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**Gang Member:** A gang member is defined as anyone who admits gang affiliation or falls under two or more of the following criteria, one of which occurred in the previous five years:

- Subject has tattoos identifying a specific gang.
- Subject frequents an area notorious for gangs and or associates with known gang members.
- Subject has been seen displaying gang hand signs/symbols.
- Subject has been identified as a gang member by a reliable source.
- Subject has been identified by an informant (tested or untested).
- Subject has been arrested on two or more occasions with known gang members (if the most recent arrest has occurred in the past five years, the “previous five years” requirement is deemed to have been met).
- Subject has been identified by a jail or prison as a gang member.
- Subject has been identified through seized written or electronic correspondence.
- Subject has been seen wearing gang apparel or been found possessing gang paraphernalia.
- Subject has been identified through documented reasonable suspicion.

**Associate Gang Member:** An associate gang member is defined as an individual who exhibits one of the above listed gang member criteria but not formally initiated into the gang. The officers/agents conducting the arrest will determine whether indications of association are present.

## **II. Mission**

To identify, arrest, and remove aliens who present a danger to national security or are a risk to public safety, as well as those who enter the United States illegally or otherwise undermine the integrity of our immigration laws and our border control efforts. ERO upholds America's immigration laws at, within and beyond our borders through efficient enforcement and removal operations.

One of the most important ICE mandates is the enhancement of public safety and the security of the American public. The broad authority of ICE allows for the identification and removal of dangerous, often recidivist, criminals engaged in crimes such as murder, predatory sexual offenses, narcotics trafficking, alien smuggling, and a host of other crimes that have a profoundly negative impact on our society. The Fugitive Operations Division supports this mandate by performing strategic planning and establishing policy designed to augment ICE's ability to arrest and remove these aliens from the United States.

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Operation “Cross Check” is an effort to apply an organized, methodical approach to the location and arrest of ICE fugitive cases previously removed aliens, removable aliens convicted of crimes, and otherwise dangerous aliens at large within the San Antonio Field Office(s) AOR. The sustained cooperation of other LEAs throughout the area is paramount in order to be successful in this initiative.

**Definitions**

**Operation Return to Sender:** An enforcement initiative that applies an organized and methodical approach to the identification, location and arrest of ICE fugitive aliens.

**Operation Secure Streets:** An enforcement operation that targets National Fugitive Operations tier priority aliens who have been convicted of violations concerning the operation of a motor vehicle while under the influence of alcohol or drugs.

**Operation Cross Check:** A nationwide effort that serves as the operational umbrella for all other focused enforcement efforts conducted by Fugitive Operations Teams that target specific groups, such as aliens who have been convicted of specific crimes and remain at-large.

**Operation SOAR:** A coordinated foreign-born sex offender enforcement operation that builds on ongoing efforts to target the worst criminal aliens and remove them from our communities.

**III. Execution**

**A) Director’s Intent**

This operation is being conducted in furtherance of the national Immigration Enforcement Priorities and pursuant to the National Fugitive Operations Program Handbook. The objective of the NFOP is to reduce the backlog of ICE fugitives throughout the United States and to apprehend and remove previously removed aliens, removable aliens convicted of crimes, and otherwise dangerous aliens at large in the community.

**B) Concept of Operations**

The operation will consist of eight (08) designated teams in the AOR. The teams will consist of members of the San Antonio FOTs; the teams will also be assisted by Deportation Officers (DOs) from the Criminal Alien Program (CAP), detained and non-detained sections of San 7

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Antonio ERO. One DO will be assigned as the team leader for each team and one will be assigned as the File Control Officer (FCO). The teams will be assigned unmarked vehicles as well as secure transport vehicles for their use.

As arrest efforts progress, team resources may be reassigned to other geographical areas to meet operational needs or returned to their official duty posts as deemed appropriate by the SDDO/AFOD. A liaison will be established with local law enforcement offices in the areas that arrest efforts will be conducted.

This operation will consist of five (05) days of enforcement activity being executed throughout the San Antonio AOR from December 11, 2017, through December 15, 2017.

- December 08, 2017: Operational briefing at 1300 hours via VTC. All officers participating in the operation will attend the pre-operational briefing.
- December 11, 2017 to December 15, 2017: Officers from the eight (08) FOTs will deploy throughout the entire San Antonio AOR to initiate arrests at residences and places of employment.
- December 18, 2017: If advisable, the San Antonio ICE OPA will issue a press release following the completion of the operation once approved by the FOD.

**C) Tasks**

1. The NFOP and the Fugitive Operations Support Center (FOSC): A copy of the Operational Plan and target list has been sent to the FOSC and HQ NFOP via submission to the HQ ERO, FUGOPS Mailbox. Submissions must include the Operational Plan, Signed FOD Signature Page, Target List, and Personnel breakdown, along with any additional attachments as necessary.
2. The Law Enforcement Support Center (LESC) is available 24 hours a day, seven days a week and can provide support to Fugitive Operations Teams conducting operations. It is recommended that all officers/agents participating in the operation have the contact number for the LESB: (b)(7)(C)  
(b)(7)(E)
3. Detention Operations Coordination Center (DOCC): Detention space is available within the San Antonio AOR, and detention locations have been identified. Although DOCC assistance was not requested they have been



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provided a copy of this operational plan and have concurred with the operation.

**IV. Administration**

**A) Safety**

Mandatory Element: **Safety is paramount.**

1. All participating officers will be fully equipped with both deadly and non-deadly force weapons, (b)(7)(E)
2. Beyond identifying themselves verbally as law enforcement officers/agents, ERO enforcement personnel must utilize law enforcement identifiers, such as neck badges, belt badges, and outer garments affixed with ICE identifiers. In order to ensure uniformity, if utilized during enforcement operations, outer garments must be prominently affixed with both the words "ICE" and "Police."
3. (b)(7)(E)
4. No additional training will be necessary prior to this operation.

**B) Logistics**

1. Primary processing location: All detainees will be transported to the local offices for processing.
  - a. Secondary detention and processing site(s) to be determined as needed.
  - b. The SDDO will coordinate requests for additional staff to support the enforcement operation. Requests will be made through the Operations AFOD with concurrence from the San Antonio FOD.
2. Lodging and per diem: Lodging and per diem expenses will not be required for the operation. In the event that the need arises to utilize lodging and per diem, it will be funded at the local level.
3. Removal efforts: It is the intent of the FOD to expeditiously remove all ICE fugitive aliens and non-fugitive aliens from the United States. The below actions have been performed to facilitate this objective:

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- a. Once arrested, all detainees will be transported to the local office for initial processing. All files will be reviewed by the Fug Ops team leader/SDDO for legal sufficiency prior to the alien being transferred to an appropriate detention facility.

No health & safety inspection required for any facility or equipment being utilized for this operation.

No contracts need to be reevaluated.

- b. Each operational team has been instructed to secure any and all legally issued identity documents for all arrestees who will require a travel document for removal. All teams will make every legal effort to secure these documents prior to departing the arrest location. Obtaining these documents at the time of arrest will greatly decrease time spent in detention.
- c. Any non-fugitive arrests that require a Notice to Appear will be presented with the option of a Stipulated Removal to aid in the reduction of detention time, if deemed appropriate by supervisory personnel. The OPLA/SNA and EOIR/SNA have been advised and contacted as to the availability to approve stipulated removals during the operation.
- d. FOTs will not target non-tier aliens, though such aliens may be arrested as appropriate if encountered during operations, and circumstances dictate such action. In keeping with ERO's overarching mission of addressing public safety threats, including FAR cases, confirmed gang members and certain gang associates, such cases may be targeted with FOD concurrence even if they do not necessarily fall within one of the tier priorities.
- e. Prosecutorial discretion in immigration enforcement matters must be exercised consistent with all established guidelines and with supervisory oversight. This applies at all levels during the execution of the operation and could be applied during the pre-arrest, arrest, and custody phase. Communication within the local field office is imperative and nothing within this operation plan should be interpreted to supersede local management oversight and execution of prosecutorial discretion protocols.

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- f. When appropriate, a form of alternative detention can be utilized if authorized by supervisory personnel. The San Antonio Alternatives to Detention (ATD) Units have been advised of this operation and will be available should alternative detention methods be needed.

**C) General Reporting Requirements**

1. Daily Reports: Submitted to the AFOD and HQ NFOP via the HQ FUGOPS mailbox utilizing the HQ approved Fugitive Operations Daily Report spreadsheet.

Via/Transmission: E-mail (HQERO, FUGOPS)

Due: 2400 daily

Period Covered: That day's 24-hour period (0001-2400 hours)

**Quality Assurance:** An officer, and support staff as needed, who are not involved with the operation will review target files against the daily report to ensure that the statistics reported are accurate. This review must be completed daily and at the conclusion of the operation. If asked to provide statistics prior to validation, the information must be clearly stated to be not validated and subject to change.

2. Weekly Reports: Standard HQ FUGOPS reporting via OM2.
3. Significant Event Notification (SEN): A SEN/Significant Incident Report (SIR)/Significant Proposed Enforcement Activity Report (SPEAR) will only need to be submitted if events or incidences occur that warrant their generation in accordance with established policy and procedures.
4. Report Format: At the conclusion of field operations, the team leaders will ensure that OM2 is properly updated with all FOT arrests from the operation that are to be validated as FOT arrests in ENFORCE by close of business (COB) each day.
5. Director Notes: Director Notes should be submitted for events or incidents that warrant their generation in accordance with established policy and procedures.

**D) After Action Reporting Requirements**

1. Initial after action conferences will be conducted as follows:

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- a. Key operational personnel involved in the final phase(s) of the enforcement operation will be held on December 19, 2017 via teleconference.
2. Format: The format for issues will be:
  - a. Topic
  - b. Discussion
  - c. Recommendation(s)
3. Formal after action report: A memorandum of results will be generated and forwarded to the FOD for review as necessary.
4. San Antonio ICE OPA will coordinate with the FOD and generate a press release upon completion of the operation as necessary. San Antonio's Public Affairs Officer is (b)(6);(b)(7)(C)

**V. Command and Control**

1. Primary means of communication will be via radio, telephone and E-mail.

**General**

Emergencies: 911  
Sector: 1-800-X-SECTOR (973-(b)(6))  
ORR: 202-401-(b)(6);(b)(7)(C)  
LESC: (b)(7)(E)  
NCATC POC: (b)(6);(b)(7)(C) 802-657-4(b)(6);(b)(7)(C)  
San Antonio Operations Center 1-866-441-2283

**Local / Austin**

(b)(6);(b)(7)(C)

**Local / Del Rio**

(b)(6);(b)(7)(C)

**Local / Harlingen**

(b)(6);(b)(7)(C)

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(b)(6);(b)(7)(C)

**Local / Laredo**

(b)(6);(b)(7)(C)

**Local / San Antonio**

(b)(6);(b)(7)(C)

**Local / Waco**

(b)(6);(b)(7)(C)

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APPROVING OFFICIAL

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Daniel Bible  
Field Office Director  
San Antonio Field Office

**ATTACHMENTS: (If applicable)**

- Attachment 1: Complete Target List
- Attachment 2: Operational Support / Team Breakdown
- Attachment 3: FOJC / CPS Contact List

**DISTRIBUTION:**

HQ NFOP  
FOSC  
SNA FOD  
SNA DFODs  
SNA AFODs





U.S. Immigration  
and Customs  
Enforcement

Wednesday, February 22, 2017

## Philadelphia Field Office – Operation Cross Check Pre-Op Brief 1330 hours

### *General*

(b)(6);(b)(7)(C) will give brief overview of Op (2/27/17 – 3/10/17)

- Targeted Enforcement Operation. Collaterals lawfully encountered that fit within EO. Briefly reiterate operational issues potentially affecting the Op. Increase in public awareness and scrutiny of Immigration Enforcement. Need to be extra vigilant. Be prepared to be recorded and possibly confronted by activist groups. The composure of our mission is reflected in your attitude, body language and overall presence. Maintain exceptional professionalism in the face of adversity and we take away the substance of any false claims. Safety is paramount, look out for one another.
- Offer quick docket to all NTA cases.
- Discuss daily reporting procedures.

Introduce “New” DFOD (b)(6);(b)(7)(C)

Introduce HSI SAC (b)(6);(b)(7)(C)

Introduce AUSA **TBD**

- Will discuss issues relating to potential interactions with public activist groups in the field. Difference between lawful demonstrations and civil disobedience. Law and regulations governing the interference with a federal law enforcement action. Best practice on handling potential interferences or civil disobedience.

Introduce FPS Inspector (b)(6);(b)(7)(C)

- Will briefly discuss how FPS will handle any demonstrations, protest and civil disobedience that may arise at office locations. Demonstrations, protest, gatherings, etc.

Introduce OPA (b)(6);(b)(7)(C)